

2025-2026 Clerical Paraprofessional Pay Plan
Center ISD

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			Hourly	\$12.00	\$14.40	\$16.80
	Aide - Content Mastery	166				
	Aide - Instructional	166				
	Aide - Sp Ed Resource	166				
	Child Care Provider	166				
2			Hourly	\$12.90	\$15.48	\$18.06
	Aide, Behavior	166				
	Aide - Computer Lab	166				
	Aide - ESL/Bilingual	166				
	Aide - ISS/SAC	166				
	Aide - Library	166, 226				
	Aide - Sp Ed Behavior High Needs	166				
	Aide - Sp Ed Life Skills	166				
	Clerk - RTI	166				
3			Hourly	\$13.75	\$16.50	\$19.25
	Secretary - Campus	182				
	Secretary - Roughrider Academy	166				
4			Hourly	\$15.40	\$18.48	\$21.56
	Secretary - Food Service	179				
	Clerk - PEIMS	174				
	Manager - Tech Office/Help Desk	206				
	Receptionist	206				
	Registrar - HS	206				
5			Hourly	\$17.25	\$20.70	\$24.15
	Secretary - Principal ES	182				
	Secretary - Principal MS	206				
	Secretary - Principal PS	206				
	Secretary - Special Ed	182				
6			Hourly	\$19.32	\$23.18	\$27.04
	Admin Asst - Athletic Director	182				
	Admin Asst - Federal Programs	206				
	Admin Asst - Maint/Trans	251				
	Secretary - Principal HS	206				
	Secretary - Director of Special Ed	206				
	Specialist - Leave	206				

7		Hourly	\$22.41	\$26.89	\$31.37
Coordinator - PEIMS	206				
LVN	166				
Specialist - Accounts Payable	206				
Technician - Computer	206				
8		Hourly	\$26.44	\$31.73	\$37.02
Admin Asst - Superintendent	206				